A7085-20

ADMINISTRATIVE INFORMATION REPORT

nassp

February 1990

Salaries Paid Principals and Assistant Principals,

1989-90 School Year

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About NASSP --

The National Association of Secondary School Principals works cooperatively with public and private agencies in an effort to meet the educational, employment, and social needs of today's youth -- through direct services to the individual member. NASSP's reputation is based on a long record of sound and practical service to its members. Providing this service continues to be the key to the Association's success in developing and maintaining its 40,000 membership. The changing nature of the needs of school administrators requires that NASSP be alert to what is happening nationally in secondary education. Behind NASSP's design for service are several goals: to provide a national voice for secondary education; to support promising and successful educational practices; to provide for conventions and meetings of secondary educators; to conduct research for practitioners; to provide opportunities for the examination of important issues facing secondary education; to influence federal legislation; and to encourage student achievement and performance.

About ERS --

The Educational Research Service was established by NASSP and three other national associations of school administrators in 1973 to fill the basic need for reliable, timely information for local school and school district decisions. An independent, nonprofit agency, ERS provides objective research and information for administrators and board members in school districts across the nation. Seven national school management associations now jointly sponsor ERS. In addition to the National Association of Secondary School Principals, these are: American Association of School Administrators • American Association of School Personnel Administrators • Association of School Business Officials • Council of Chief State School Officers • National Association of Elementary School Principals • National School Public Relations Association. School districts enrolling more than half of the nation's public school pupils currently maintain an annual ERS order, thereby receiving a wide range of services, including ERS On-Call Information Service; *ERS School Operations Information Exchange*; ERS Studies and Reports; monthly *ERS Bulletin;* quarterly *ERS Spectrum;* and ERS Local School Budget Analysis Service.

The National Salary and Wage Survey --

The ERS *National Survey of Salaries and Wages in Public Schools*, produced annually since 1973, is widely acknowledged as the authoritative source of salary and wage data in education. The current survey conducted by ERS collected 1989-90 data about salaries scheduled and paid from more than 1,000 responding school districts for 32 selected positions in which personnel are employed by public school districts. A complete report of the survey results will be published by ERS in three volumes: *Scheduled Salaries for Professional Personnel in Public Schools, Salaries Paid Professional Personnel in Public Schools,* and *Wages and Salaries Paid Support Personnel in Public Schools.* Included in this report are summary tables and system-by-system listings of data submitted by all school districts responding in the ERS national survey for 1989-90. For more information, contact ERS, 2000 Clarendon Boulevard, Arlington, VA 22201. (703) 243-2100.

Introduction

Each year the National Association of Secondary School Principals (NASSP) receives many inquiries stressing the need for accurate and timely data on the salaries paid to principals and assistant principals in the nation's public schools. Such data are collected by the NASSP-sponsored Educational Research Service in its annual ERS *National Survey of Salaries and Wages in Public Schools*. This special NASSP Administrative Information Report presents the ERS survey data pertaining to salaries paid principals and assistant principals in public schools for the current school year of 1989-90.

Table 1 shows the mean, median, and range of the *lowest* salaries paid to *principals* in 1989-90, in public school systems stratified by the *pupil enrollment* of the system.

Table 2 shows the mean, median, and range of the *highest* salaries paid to *principals* in 1989-90, in public school systems stratified by the *pupil enrollment* of the system.

Table 3 shows the mean, median, and range of the *lowest* salaries paid to *assistant principals* in 1989-90, in public school systems stratified by the *pupil enrollment* of the system.

Table 4 shows the mean, median, and range of the *highest* salaries paid to *assistant principals* in 1989-90, in public school systems stratified by the *pupil enrollment* of the system.

Table 5 shows the mean, median, and range of the *lowest* salaries paid to *principals* in 1989-90, in public school systems stratified by the *per pupil expenditure* of the system.

Table 6 shows the mean, median, and range of the *highest* salaries paid to *principals* in 1989-90, in public school systems stratified by the *per pupil expenditure* of the system.

Table 7 shows the mean, median, and range of the *lowest* salaries paid to *assistant principals* in 1989-90, in public school systems stratified by the *per pupil expenditure* of the system.

Table 8 shows the mean, median, and range of the *highest* salaries paid to *assistant principals* in 1989-90, in public school systems stratified by the *per pupil expenditure* of the system.

Table 9 shows the trends in salaries paid to *principals* and *assistant principals* in all reporting school systems and in four different *enrollment strata*, for 1988-89 and 1989-90.

Chart 1 illustrates the 10-year trend in the percent change in average salaries paid to *principals* in all reporting school systems, 1979-80 to 1989-90.

Chart 2 presents the mean of average *daily salary rates* paid *principals* during 1989-90 in all reporting school systems, by geographic region.

Chart 3 presents the mean of average *daily salary rates* paid *assistant principals* during 1989-90 in all reporting school systems, by geographic region.

This report is being sent to all members of NASSP as part of membership services. Additional copies can be obtained from the NASSP Office of Professional Assistance, 1904 Association Drive, Reston, VA 22091, at a cost of $1 per copy. (Orders of $10 or less must be accompanied by payment.)

Table 1
LOWEST Salaries Paid PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1989-90

Mean, Median and Range of LOWEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	134	239	356	260	989
Mean	52,758	55,156	57,046	50,063	54,172
Median	52,801	55,230	55,610	48,667	53,277
Range: Low	33,215	31,500	34,500	30,000	30,000
High	71,970	84,660	84,375	86,580	86,580
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	130	236	358	210	934
Mean	48,545	50,276	52,414	48,344	50,420
Median	47,993	49,915	51,749	46,825	49,448
Range: Low	31,898	32,000	31,623	30,450	30,450
High	67,099	73,297	78,000	79,950	79,950
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	131	243	370	275	1,019
Mean	43,341	44,679	45,631	44,613	44,835
Median	42,674	43,710	44,396	43,559	43,800
Range: Low	30,312	25,041	24,638	28,350	24,638
High	61,452	67,177	70,000	71,488	71,488

Table 2
HIGHEST Salaries Paid PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1989-90

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	134	239	356	260	989
Mean	61,895	59,728	58,044	50,269	56,929
Median	61,477	58,582	56,406	48,850	56,048
Range: Low	45,327	39,991	39,130	30,000	30,000
High	87,042	88,310	84,375	86,580	88,310
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	130	238	358	210	936
Mean	56,629	55,040	53,990	48,438	53,378
Median	55,941	54,250	52,803	46,825	52,425
Range: Low	36,120	36,000	33,745	30,450	30,450
High	87,042	76,216	83,325	79,950	87,042
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	131	245	370	276	1,022
Mean	54,881	53,165	52,185	47,190	51,417
Median	54,153	52,441	50,793	45,438	50,472
Range: Low	37,794	34,000	33,300	28,350	28,350
High	82,319	72,752	82,355	84,455	84,455

Table 3
LOWEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1989-90

Mean, Median and Range of LOWEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	132	235	345	188	900
Mean	40,611	43,551	45,181	43,580	43,751
Median	39,907	42,761	44,638	41,655	43,027
Range: Low	27,830	24,330	24,177	27,000	24,177
High	68,515	69,777	72,489	75,000	75,000
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	127	230	307	83	747
Mean	38,905	40,814	43,939	43,106	42,028
Median	37,747	40,812	42,750	40,750	41,199
Range: Low	25,343	23,280	25,375	27,724	23,280
High	60,916	66,036	72,489	70,000	72,489
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	108	154	106	37	405
Mean	36,103	38,547	38,560	40,009	38,032
Median	35,130	37,460	37,739	37,275	37,000
Range: Low	24,631	23,771	23,540	27,255	23,540
High	54,362	59,485	59,974	62,986	62,986

Table 4
HIGHEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1989-90

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	133	238	344	188	903
Mean	51,482	50,507	49,141	44,224	48,822
Median	51,062	50,437	47,915	42,480	48,115
Range: Low	33,964	31,140	24,177	27,000	24,177
High	75,787	80,870	75,700	81,214	81,214
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	127	231	308	83	749
Mean	48,219	47,025	46,458	43,114	46,561
Median	47,500	46,830	45,398	40,750	46,187
Range: Low	31,366	28,765	27,665	27,724	27,665
High	75,787	66,036	72,489	70,000	75,787
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	108	155	106	37	406
Mean	45,649	43,627	41,534	41,090	43,387
Median	45,269	42,583	40,399	39,741	42,424
Range: Low	31,366	26,927	23,540	27,255	23,540
High	71,845	62,957	59,974	62,986	71,845

Table 5
LOWEST Salaries Paid PRINCIPALS in Public School Systems, By Per Pupil Expenditure of System, 1989-90

Mean, Median and Range of LOWEST Salary Paid in each system:

	Per Pupil Expenditure					
	$6,000 or more	$5,000 to $5,999	$4,000 to $4,999	$3,500 to $3,999	Less Than $3,500	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	153	117	336	180	203	989
Mean	63,649	56,298	53,193	53,219	48,271	54,172
Median	65,827	55,640	53,195	53,120	48,003	53,277
Range: Low	33,075	37,000	30,000	37,000	33,215	30,000
High	86,580	79,000	73,570	73,408	72,538	86,580
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	134	111	301	189	199	934
Mean	60,909	52,492	49,683	49,403	44,282	50,420
Median	60,860	52,446	49,445	48,558	43,464	49,448
Range: Low	40,000	34,290	30,450	33,202	30,488	30,450
High	79,950	71,564	69,892	69,885	64,019	79,950
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	151	121	336	196	215	1019
Mean	54,118	46,643	43,991	43,506	39,828	44,835
Median	54,570	47,187	43,433	42,810	39,117	43,800
Range: Low	33,457	30,000	28,000	29,961	24,638	24,638
High	71,488	66,197	61,785	63,378	57,672	71,488

Table 6
HIGHEST Salaries Paid PRINCIPALS in Public School Systems, By Per Pupil Expenditure of System, 1989-90

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Per Pupil Expenditure					
	$6,000 or more	$5,000 to $5,999	$4,000 to $4,999	$3,500 to $3,999	Less Than $3,500	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	153	117	336	180	203	989
Mean	65,427	58,969	56,137	56,332	51,187	56,929
Median	66,963	58,748	56,053	54,915	50,500	56,048
Range: Low	33,075	37,000	30,000	37,000	33,328	30,000
High	88,310	87,042	79,464	74,898	72,538	88,310
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	134	111	302	189	200	936
Mean	62,921	55,828	52,967	52,494	47,080	53,378
Median	62,664	55,697	52,866	52,229	47,364	52,425
Range: Low	40,000	35,280	30,450	38,612	30,488	30,450
High	83,325	87,042	77,100	71,885	68,469	87,042
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	152	121	337	196	216	1,022
Mean	60,928	53,678	50,578	50,120	45,941	51,417
Median	61,241	53,392	50,526	49,524	45,501	50,472
Range: Low	38,000	30,000	28,350	32,110	32,291	28,350
High	84,455	82,319	76,830	69,895	69,257	84,455

Table 7
LOWEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, By Per Pupil Expenditure of System, 1989-90

Mean, Median and Range of LOWEST Salary Paid in each system:

	Per Pupil Expenditure					
	$6,000 or more	$5,000 to $5,999	$4,000 to $4,999	$3,500 to $3,999	Less Than $3,500	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	131	110	307	168	184	900
Mean	53,568	46,209	43,161	41,750	38,103	43,751
Median	53,500	46,288	43,064	41,315	37,505	43,027
Range: Low	31,259	27,830	24,327	26,193	24,177	24,177
High	75,000	60,652	62,472	64,521	61,454	75,000
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	105	88	246	148	160	747
Mean	52,758	44,088	41,993	40,008	35,778	42,028
Median	52,665	43,466	41,781	40,091	35,066	41,199
Range: Low	32,791	27,665	27,000	26,653	23,280	23,280
High	72,489	56,244	62,121	59,640	52,907	72,489
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	45	36	138	84	102	405
Mean	47,172	40,215	38,827	36,784	33,182	38,032
Median	47,585	39,591	38,298	35,423	32,163	37,000
Range: Low	26,091	27,830	24,327	25,467	23,540	23,540
High	62,986	54,040	57,225	53,089	51,788	62,986

Table 8
HIGHEST Salaries Paid ASSISTANT PRINCIPALS in Public School Systems, By Per Pupil Expenditure of System, 1989-90

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Per Pupil Expenditure					
	$6,000 or more	$5,000 to $5,999	$4,000 to $4,999	$3,500 to $3,999	Less Than $3,500	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	131	109	309	168	186	903
Mean	58,228	50,996	48,208	47,564	43,080	48,822
Median	58,775	50,873	48,576	47,072	42,863	48,115
Range: Low	31,259	35,000	29,480	27,000	24,177	24,177
High	81,214	75,787	65,186	69,209	64,852	81,214
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	105	88	247	148	161	749
Mean	56,200	48,884	46,499	45,024	40,515	46,561
Median	56,076	49,034	46,844	44,491	40,368	46,187
Range: Low	32,791	27,665	28,000	28,765	27,724	27,665
High	72,489	75,787	64,210	60,173	57,881	75,787
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	45	36	138	84	103	406
Mean	51,101	46,543	43,934	43,308	38,245	43,387
Median	52,590	45,951	43,644	42,205	37,683	42,424
Range: Low	32,241	35,000	30,447	32,000	23,540	23,540
High	62,986	71,845	60,660	61,152	56,767	71,845

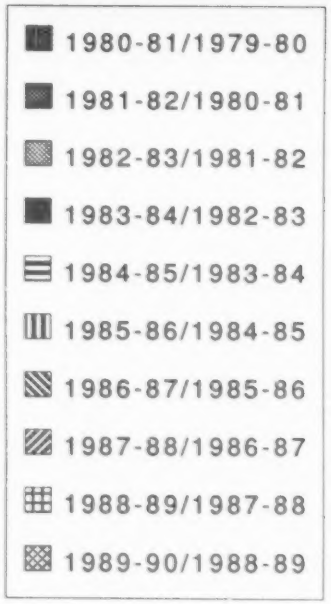
Table 9
Mean of Average Salaries Paid Principals and Assistant Principals in Public School Systems, 1988-89 and 1989-90 with Percent Change, Stratified by System Enrollment

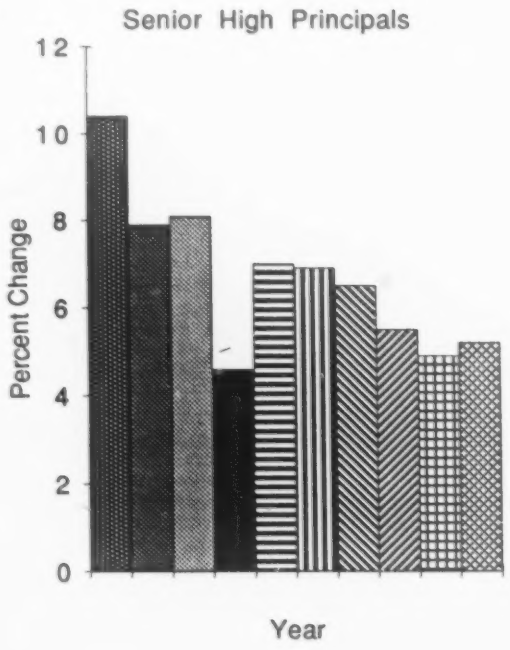
	Systems with Enrollments of 25,000 or more			Systems with Enrollments of 10,000 to 24,999		
	School Year		Percent	School Year		Percent
	1988-89	1989-90	Change	1988-89	1989-90	Change
PRINCIPALS						
Senior High	55,991	58,115	3.8	55,167	57,962	5.1
Junior High/Middle	50,911	53,325	4.7	50,606	53,334	5.4
Elementary School	48,098	50,070	4.1	47,162	49,731	5.4
ASSISTANT PRINCIPALS						
Senior High	44,779	46,594	4.1	45,211	47,570	5.2
Junior High/Middle	42,389	43,835	3.4	41,955	44,436	5.9
Elementary School	39,373	40,977	4.1	38,926	41,434	6.4

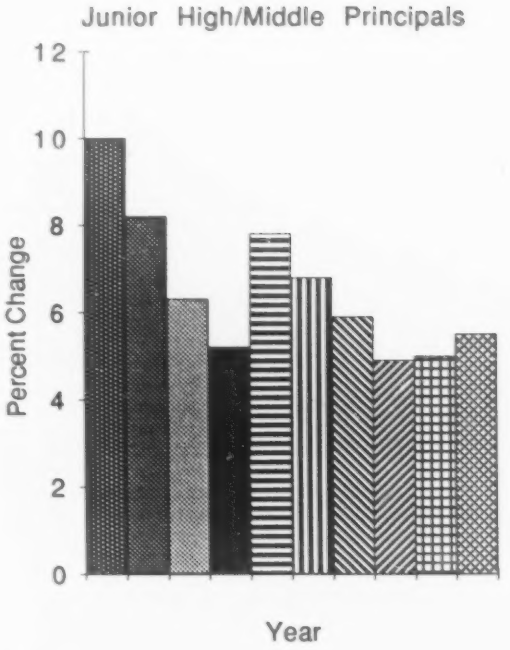
	Systems with Enrollments of 2,500 to 9,999			Systems with Enrollments of 300 to 2,499		
	School Year		Percent	School Year		Percent
	1988-89	1989-90	Change	1988-89	1989-90	Change
PRINCIPALS						
Senior High	54,592	57,652	5.6	47,612	50,161	5.4
Junior High/Middle	50,529	53,331	5.5	45,742	48,391	5.8
Elementary School	46,770	49,068	4.9	42,793	45,862	7.2
ASSISTANT PRINCIPALS						
Senior High	44,823	47,251	5.4	40,747	43,910	7.8
Junior High/Middle	43,116	45,344	5.2	40,011	43,110	7.7
Elementary School	37,886	40,223	6.2	35,394	40,568	14.6

	All Reporting Systems		
	School Year		Percent
	1988-89	1989-90	Change
PRINCIPALS			
Senior High	52,987	55,722	5.2
Junior High/Middle	49,427	52,163	5.5
Elementary School	45,909	48,431	5.5
ASSISTANT PRINCIPALS			
Senior High	44,002	46,486	5.6
Junior High/Middle	42,292	44,570	5.4
Elementary School	38,360	40,916	6.7

Chart 1
10-Year Trend in Annual Percent Change in Average Salaries Paid Principals in All Reporting School Systems, 1979-80 to 1989-90







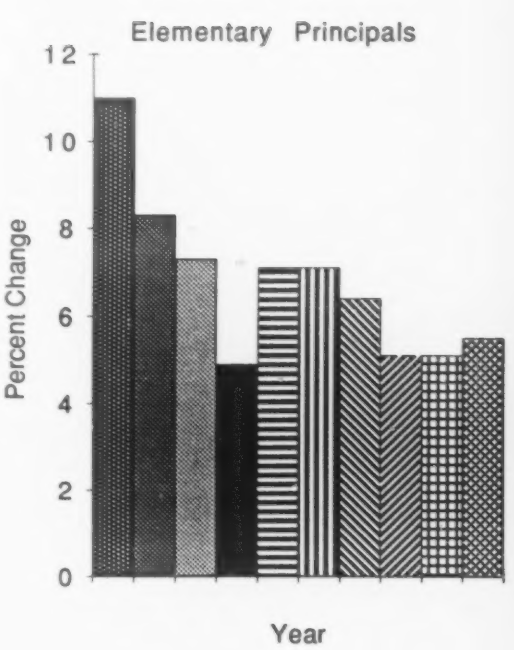
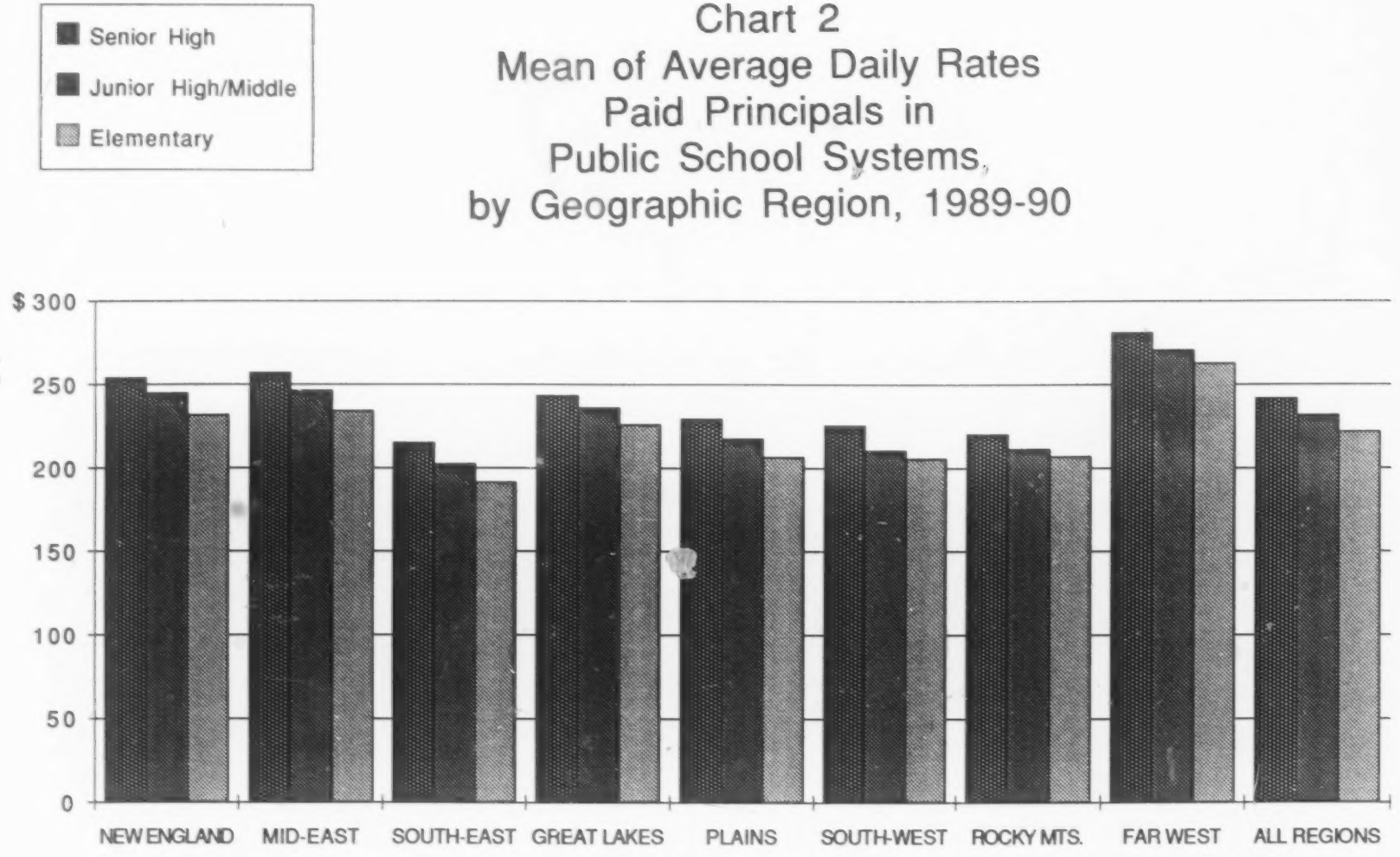
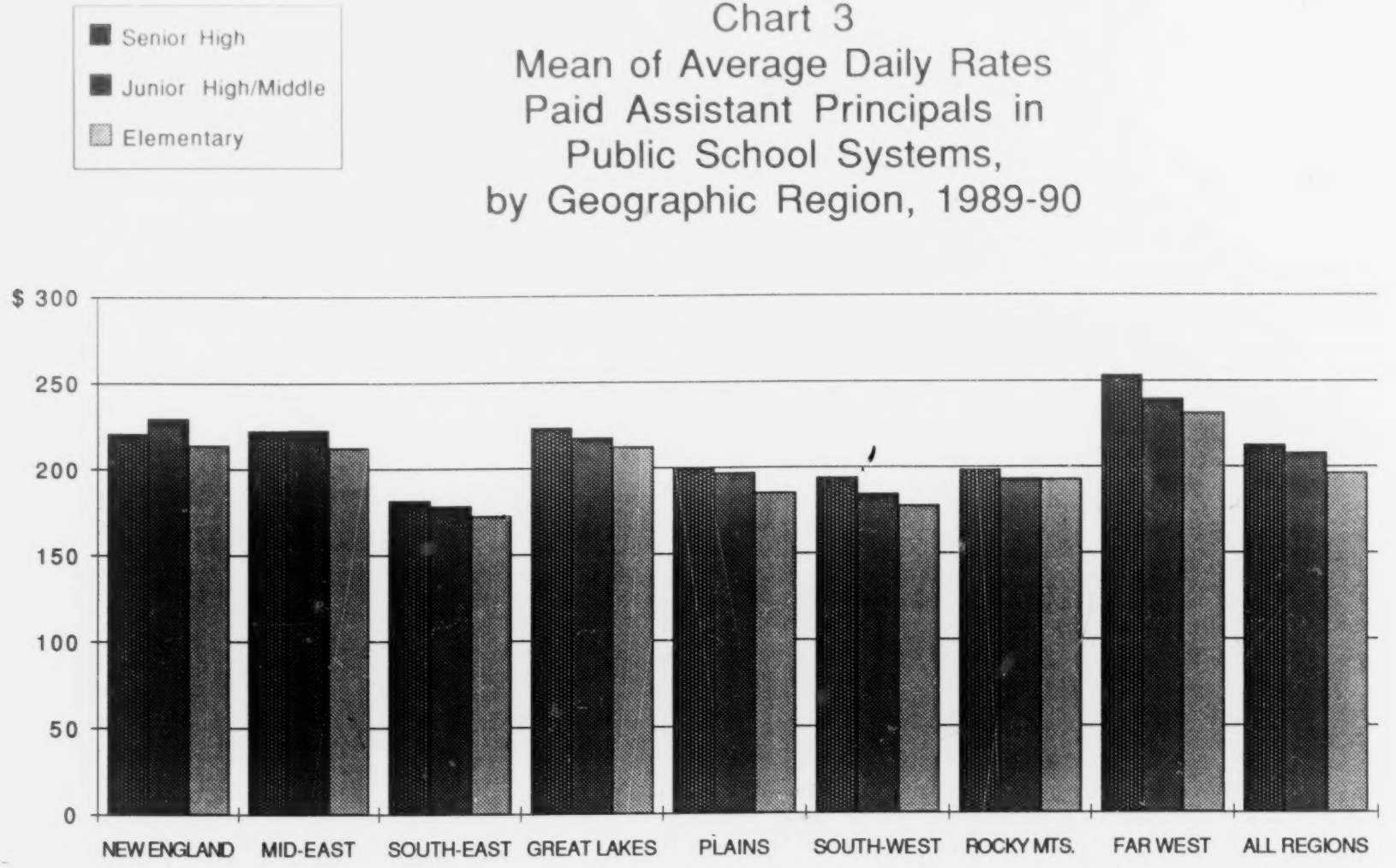


Chart 2
Mean of Average Daily Rates Paid Principals in Public School Systems, by Geographic Region, 1989-90



Geographic Regions: New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Great Lakes: IL, IN, MI, OH, WI; Plains: IA, KS, MN, MO, NE, ND, SD; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, NV, OR, WA

Chart 3
Mean of Average Daily Rates Paid Assistant Principals in Public School Systems, by Geographic Region, 1989-90



Geographic Regions: New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Great Lakes: IL, IN, MI, OH, WI; Plains: IA, KS, MN, MO, NE, ND, SD; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, NV, OR, WA